CDC HEALTH DISPARITIES GRANT FEBRUARY 2022



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□ Grant Overview

- Link to State Health Improvement Plan
- □ Key Strategies, Activities and Budget Overview



CDC Health Disparities Grant

National Initiative to Address **COVID-19 Health Disparities** Among Populations at High-Risk and Underserved, Including **Racial and Ethnic Minority Populations** and **Rural Communities**

Timeline: June 1, 2021 – May 31, 2023; No Cost Extension Anticipated

Total Budget: \$28,498,810

The Health Disparities Plan in Context

SHA + SHIP Populations in Focus Upstream Strategies COVID 19 Disparities in Impacts Community Partners Infrastructure Needed

Resources & Service Data Improvement PH Infrastructure Community Partners

⁵ Which populations are most affected?

Those who have experienced socioeconomic disadvantage, historical injustice and other avoidable inequalities that are often associated with social categories of race, gender, ethnicity, social position, sexual orientation and disability.

Populations

- □ BIPOC/ELL
- **LGBTQ**
- People with Disabilities
- People living in poverty

Health

Conditions/Outcomes

- Child Development (chD)
- □ Chronic Disease (CD)
- Mental Health (MH)
- Oral Health (OH)

Substance Use
Disorder (SU)

Social Conditions (SDOH)

□ Housing

□ Transportation

 \Box Food

Income/Economic
Stability

http://www.healthvermont.gov/about/reports/state-health-assessment-2018

Each strategy is designed to improve one or more priority health and social conditions (color key below) –

State Health Improvement Strategies

Invest in policies and infrastructure that create healthy communities - page 6.

Implement policies and promote norms that encourage physical activity and healthy eating, and discourage tobacco, alcohol, drug use/misuse. Use health care reform and regulatory levers to support access to food, housing, transportation. Expand housing and weatherization programs. \bigcirc Form partnerships and shared investments to expand transportation services. 0 Expand community water fluoridation.

Chronic Disease Prevention

KEY -

Child Development

Invest in programs that promote resilience, connection and belonging - page 8. Expand access to home visiting programs. Promote the *Strengthening Families* system. Expand opportunities such as mentoring, peer support and after-school programs for youth. Implement strong school health and wellness plans, policies and programs. Create community supports for people in recovery. Implement Zero Suicide in health care systems.

Expand access to integrated person-centered care - page 10.

Integrate oral health, mental health, substance use disorder prevention into primary care.

Create a universal system for developmental screening and referrals for children and families.

Implement SBINS* for health behaviors, housing, transportation, food and economic security.

Integrate oral health into health care practice and other settings (nursing homes, schools, etc.).

Promote practice improvements and professional development for early care and learning providers. \cap

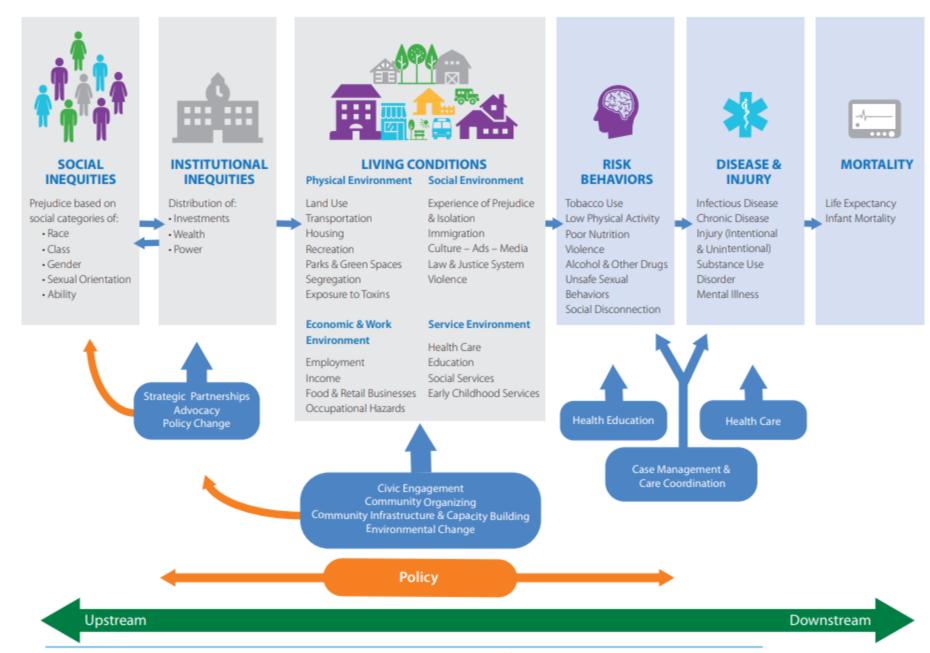
* Screening, Brief Intervention & Navigation to Services

Adopt organizational and institutional practices that advance equity - page 12. Meaningful community engagement • Equitable programs, policies and budgets • Respectful care and services • Informed actions and decisions ()

Mental Health

OHousing, Transportation, Food & Economic Security Oral Health Substance Use Prevention

A Public Health Framework for Reducing Health Inequities



- Adapted from the Bay Area Regional Health Inequities Initiative

Among populations at higher risk and that are underserved, including racial and ethnic minority groups and people living in rural communities:

- 1. Reduced COVID-19-related health disparities.
- 2. Improved and increased testing and contact tracing.
- 3. Improved state, local, US territorial, and freely associated **state health department capacity** and services to prevent and control COVID-19 infection (or transmission).

Strategies and Budget

1. Resources & services

Expand existing and/or develop new mitigation and prevention resources and services to reduce COVID-19 related disparities

2. Data collection and reporting

Increase/improve data collection and reporting for populations experiencing a disproportionate burden of COVID-19 infection, severe illness, and death to guide the response to the COVID-19 pandemic

\$4,054,423

14%

3. Infrastructure

Build, leverage, and expand infrastructure support for COVID-19 prevention and control among populations that are at higher risk and underserved

4. Community Partnership

Mobilize partners and collaborators to advance health equity and address social determinants of health as they relate to COVID-19 health disparities among populations at higher risk and that are underserved.

\$9,991,972

35%

\$7,287,400

25%

\$5,109,087 17%

Indirect: \$2,055,928 = 7%

Strategy1: Expand Mitigation and Prevention Resources & Services

- Strengthen and expand community partnerships activated in COVID response
 - (re)establish grants with community-based organizations
- Expand health mental health, substance use and suicide prevention supports for populations most impacted
 - BIPOC, ELL, LGBTQ, Rural
 - Homeless

11

- Invest in workforce development among communities most impacted by COVID
 - Community health workers (multiple agencies and across the continuum of health/wellness)
 - EMS providers from populations impacted

* This is specific to continued response

Strategy 2: Increase and Improve Data Collection and Reporting

- Broaden collection, analysis, and reporting of essential data on race, ethnicity, and preferred language
 - Improve data collection VHIE
 - Improve data collection systems across the VT Agency of Human Services
 - Expand Data Dashboards
- Improve understanding of community impacts and needs
 - Update AHS Community Profiles and with a focus on "equity" *
 - Conduct community health needs assessments with a focus on "equity"

Strategy 3: Build Infrastructure

- Stabilize the staffing and health department systems
 - Formalize Health Equity and Engagement Team
 - Increase Communication Capacity
 - Expand Data Analytic and Evaluation Support
 - Increase Workforce Cultural Competency and Equity Informed Action
- \square Improve access to culturally and linguistically appropriate information *
 - Website updates
 - Translation services
 - VT Language Justice Project (Multi-Lingual Task Force)

* This is specific to continued response

Strategy 4: Mobilize Partners and Collaborators to Advance Equity and Address SDOH

- Invest in Community Health Improvement
 - Place based grant making to address SDOH in partnership with ACCD, VTrans, AARP
 - Community Collaborative investments based on data and priorities of the impacted community
- Establish Grants to Community Based Organizations
 - Data gathering quantitative and/or qualitative to inform action
 - Community Health Worker/Cultural Brokers
 - Outreach, education and promotional efforts which are culturally and linguistically appropriate
 - Education and training of health, public health and social service providers re: culturally and linguistically appropriate engagement and service delivery
 - Wellness and healing programming (non-clinical)